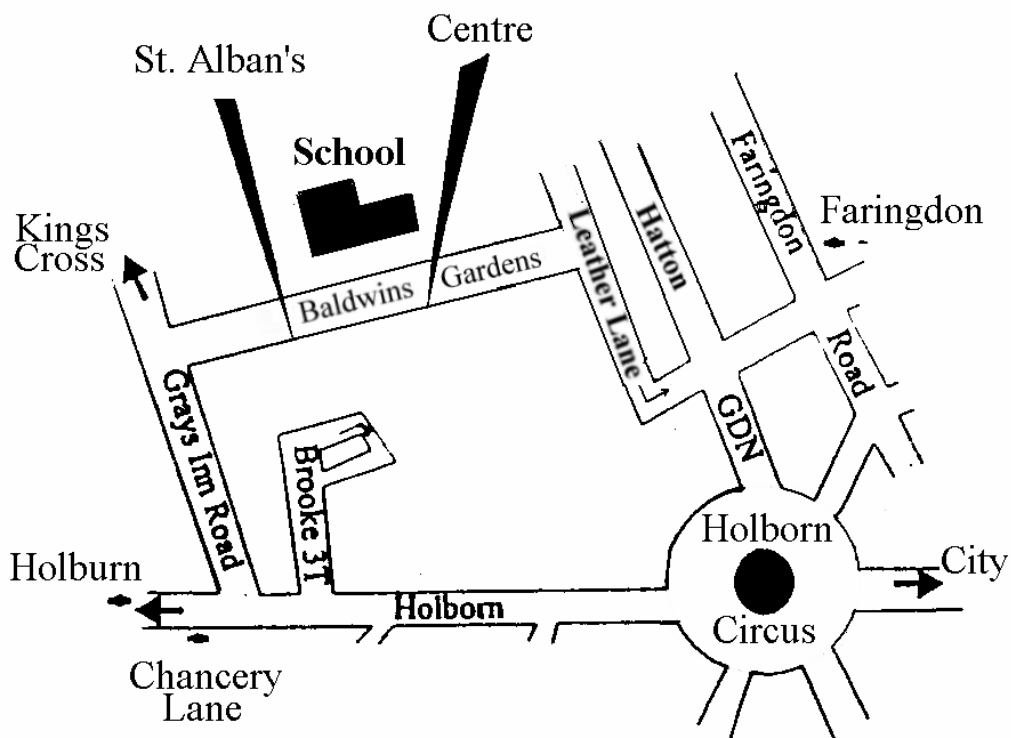


## HOW TO FIND St.ALBAN'S CENTRE



*Nearest Tube:* Chancery Lane,  
Farringdon, Holborn

*Nearest Bus:* 8, 226, 25, 45, 46, 17, 171a, 243



Criminology in the  
Millennium Conference

XV111 Race, Gender and Criminal Justice Process

ON

Thursday 26 May , 2005

AT

St Alban's Centre  
Baldwin's Gardens  
Holborn  
London EC1

FROM

09.00am – 4.30pm

ORGANISED BY

**RUTH CHIGWADA-BAILEY**

# CRIMINOLOGY IN THE MILLENNIUM CONFERENCE

**26 May 2005  
PROGRAMME**

9:00 am           **REGISTRATION**

9:20 am           **WELCOME BY Esther Stanford (Chair)**

9:30 am           **Baroness Helena Kennedy QC**  
Women and the Criminal Justice

10:30 am          ***TEA***

11:00 am          **Dr. Helen Minnis**  
Minority Ethnic Children and Psychiatry-Staff Attitudes and Barriers

12:00 am          **Robyn Williams**  
Community Engagement and Involvement in Policing

13:00 pm          **Lunch**

14:00 pm          **Maqsood Ahmad**  
Mainstreaming Equality and Diversity in the Probation Service

15:00             **Felix Martin**  
Discrimination in Society and Penal Institutions

16:00             **TEA**

Each talk will be followed by 30 minutes discussion.  
Refer to the map at the back of this programme for St. Alban's directions.

## Speakers' Profile

**Esther Stanford** who trained as a barrister at Inns of Court, School of Law, Holborn, describes her vocation as a critical legal activist consultant, specialising in human and people's rights.

Esther has always believed that her principle mission in life is to make a positive difference to those around her, her community and in the world. It was this and subsequent experiences, which brought her to her realisation that she could best contribute to the attainment of justice for black people, by extending her work beyond the narrow confines of conventional legal practice.

Esther is renowned for her holistic Community law practice. She has developed specialist advocacy and legal literacy services in the arena of child protection, mental health and youth justice. As Convenor of FAADAR, the Forum of Africans and Africans Descendants Against Racism, she has an extensive experience of community mobilisation for implementation of a race based policy framework with international significance. The most notable results of this was the recommendation arising from 2001 World Conference Against Racism and its follow-up for Africans and Africans Descendants which took place in Barbados in 2002

Esther is a researcher and legal activist on Pan African Reparations for historical and contemporary injustice. She is an advocate for positive social transformation and, campaigns tirelessly for the elimination of race and gender discrimination.

She is currently developing a community development programme to redress the harmful effects of traumas associated with internalised racism and gender oppression. Most significantly, she is an advocate for the recognition of AFRI-PHOEBIA (Anti -African Prejudice and Discrimination) post-traumatic slavery syndrome within human service professions.

**Baroness Helena Kennedy QC** practices law as a barrister. She is a member of the [Doughty Street Chambers](#) in London and has been involved a large number of prominent cases. These include the Brighton Bombing, the Michael Bettany espionage trial, the Guildford Four appeal and the bombing of the Israeli embassy. She has also acted for many battered women who have killed their husbands.

She was the British member of the recent International Bar Association Task Force on Terrorism. She is currently chairing an inquiry for the Royal College of Pathologists and the Royal College of Paediatrics and Child Health into sudden infant death, in the aftermath of miscarriages of justice where mothers were wrongly convicted of murdering their babies.

As a life peer, she also participates in the [House of Lords](#) on issues concerned with human rights, civil liberties, social justice and culture.

**Helen Minnis** is a Senior Lecturer in Child and Adolescent Psychiatry at the University of Glasgow. She trained in medicine in Glasgow and in Psychiatry at the Institute of Psychiatry.

Since her return to Glasgow she has pursued research into equality of access to child and adolescent mental health and into the effects of early maltreatment on child mental health development. This has included studies on racial stereotyping in psychiatry and attitudes to child and adolescent mental health in the British Asian Community.

**Robyn Williams** is the first black woman to be promoted to Sergeant in the Nottinghamshire Police (1992). She is also the first black woman to be promoted to Inspector in the Nottinghamshire Police (2003). She was awarded Queens Police Medal (QPM) for distinguished Police Service in the pursuance of fairness and good police and community race relations. (July 2003). She won the 1999 Excellence in Community and Race Relations shield - awarded by Nottingham City Council. Robyn is presently Staff Officer with Her Majesty's Inspectorate Constabulary (HMIC) responsible for the race and diversity national portfolio. Robyn in 1991 was the Founder and Mentor member of BUILD (mentoring scheme for young black people which aims to raise self esteem, academic achievement and career aspirations).

Robyn is an executive committee member of the British Association of Women Police. She is the former General Secretary and founder member of the National Black Police Association. (1998-2000) and also former Chair and founder member of the Nottinghamshire Black Police Association. (1999-2000). She sat on the Home Secretary's working group overseeing the implementation of the Lawrence Inquiry recommendations. (1999-2000). Robyn is currently involved in the development of Support networks and formulation of objectives for a number on groups including Women's Integrated Network (W.I.N), Lesbian, Gay and Bi-Sexual support network and Youth Offending Team Black Workers Group.

**Maqsood Ahmad** is the **Strategic Director of Diversity, Confidence and Communications (DCC)** for the **National Probation Service: London**, responsible for developing, mainstreaming and implementing through DCC teams diversity, confidence and communication strategies. His previous roles include working for Her Majesty's Inspector of Constabulary (HMIC) as an **Assistant Inspector of Constabulary, Director of Kirklees Racial Equality Council** and also a Magistrate. It was Maqsood's passion for human rights and equality based on his own experience of being subjected to racism that led him to change his career from a mechanical designer to his current responsibilities focusing on diversity, confidence, marketing and communications rights. Maqsood is also a member of various Strategic Steering Committees and groups including being a member of the Stephen Lawrence Steering Group, chaired by the then Home Secretary, RT. Hon David Blunkett, member of the CRE Good Practice Guideline Group, and is also a member of the Increasing the Confidence of Ethnic Minorities within the Criminal Justice System Group. He chairs the Home Office Racist Incidents Group. Maqsood's **academic qualifications** include **MA** in Public Order gained at University of Leicester in 1995. **Race and Management Diploma** gained at University of Liverpool in 1992. **DMS** in 1998 and an **MBA** at University of Huddersfield in 1999.

**Felix Martin** studied for a degree in Management in 1995 with the Open University while in prison but was unable to be chaired by the then Home Secretary, RT. Hon David Blunkett, complete it due to being transferred to other prisons. He went on to do his HNC/D in business studies in 1997 obtaining grades of double merits and distinctions but was also unable to finish his diploma due to prison transfer. In his eleven and half years in prison, Felix was transferred to some 40 different prisons.

During his imprisonment between 1991-2003, Felix encountered racism and racial prejudice. This led him to set up the **Association of Ethnic Minority Prisoners** in December 2000. Whilst in prison he wrote and published the **Black and Asian Prisoners' Guidebook and the Law**. After his release from prison the issue of asserting and protecting prisoners' rights was finally given recognition in the establishment of the Prisoners' Race Discrimination Unit (PRDU), which was founded by him in April 2003. In 2004 he won the London Peace Alliance, Turnaround Peace Award.

Felix is at present a trainee lawyer, Chair and senior caseworker of Prisoners' Race Discrimination Unit and editor of Prison Discrimination Law Journal.